

## **Staff Benefits**

At Nottingham Refugee Forum we recognise that our staff team is our most important asset. We provide the following package of benefits to support health, wellbeing and personal and professional development.

- 6 weeks annual leave, plus bank holidays (pro-rated to part-time workers)
- Generous contractual sick pay
- Emergency leave to care for dependents
- Pension scheme
- Flexible working (for some jobs)
- Home-working/hybrid options (for some jobs)
- Staff training, both general and job-specific
- Employee Assistance Programme for staff and their families, including free counselling support and non-work-related advice services
- Vicarious Trauma training
- Car allowance for essential car drivers
- Emergency employee loans
- Discounted lunch
- Cycle to work scheme
- Free eye test
- Employee Discount scheme (through Health Assured's Wisdom app)